

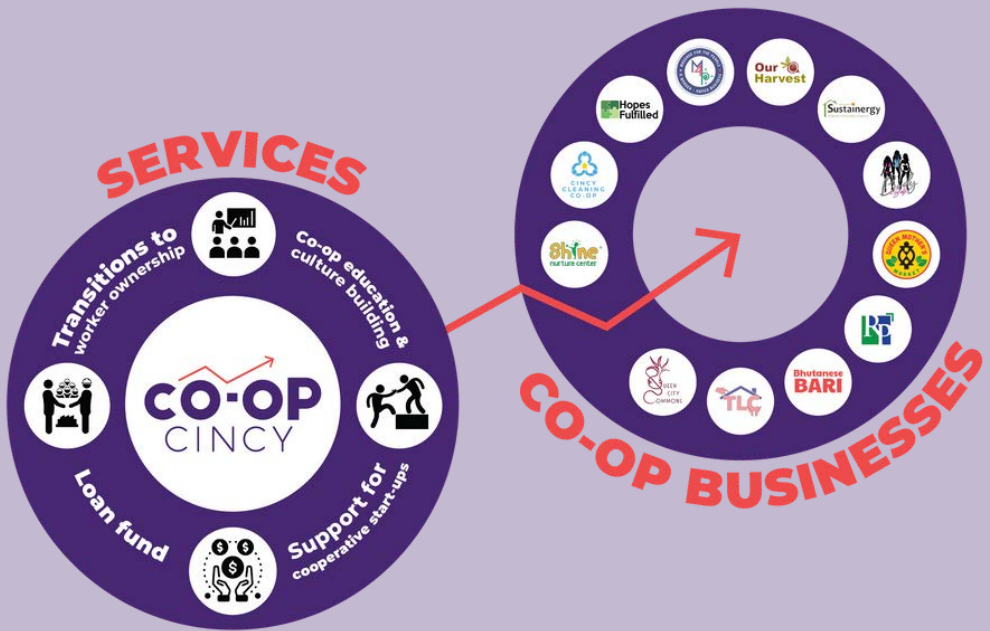


CO-OP DIRECTORY

CO-OP
CINCY

**Co-op Cincy is a nonprofit
that supports a growing network of
worker-owned businesses, building a more
equitable economy in Greater Cincinnati.**

coopcincy.org • (513) 549-3381 • info@coopcincy.org



Why worker-ownership?

Worker-ownership offers family-sustaining jobs and builds community wealth.

Co-op Cincy nurtures a network of worker-owned businesses through:

- **support for start-ups**
- **ongoing business coaching**
- **access to loans**
- **transitions of traditional businesses**

FRESH, LOCAL FOOD

Our Harvest



The 1st co-op in our network, Our Harvest provides access to healthy, local food in a way that honors land and labor. They run 2 of their own farms and distribute food from over 20 independent local producers and artisans.

**www.ourharvest.coop
ourharvest@ourharvest.coop**



With highly skilled workers and environmentally friendly products, Sustainergy makes the homes of customers more comfortable, cuts their energy bills, and reduces CO2 emissions.

www.sustainergy.coop • (513) 244-2700
sustainergy@sustainergy.coop



Renting Partnerships



Renting Partnerships enables low-income residents to build financial equity through participation in housing management.

**www.rentingpartnerships.org
contact@rentingpartnerships.org**



Cincy Cleaning Co-op provides the highest quality residential cleaning at affordable prices to families in Greater Cincinnati.

**www.cincycleaningcoop.com • (513) 919-5131
cincinnati_cleaningcoop@gmail.com**



Queen City Commons provides food scrap collection services to businesses and residents in Greater Cincinnati, and they partner with local farms and gardens to turn that food scrap into compost.

**www.queencitycommons.com • (513) 202-3260
lets.talk@queencitycommons.com**

BHUTANESE BARI



Bhutanese Bari is a farming and food delivery service for the Bhutanese refugee community in Cincinnati. Co-op Cincy supported them through a refugee agriculture and co-op business development program.



Massage for the People's mission is to offer high-quality, affordable massage to everyday people.

**www.massage4thepeople.com • (513) 822-3699
info@massage4thepeople.com**



A TOUCH OF TLC HOME CARE



**A Touch of TLC Home Health Care
is a premier caregiver service
that provides compassionate,
reliable in-home health care in
Greater Cincinnati.**

**www.atochoftlccincy.com • (513) 601-8455
atochoftlchealthcare@gmail.com**

 **Hopes
Fulfilled**Co-op



**Hopes Fulfilled provides healthy
catering via their subsidiary,
Jamerican Eats.**

**jamericaneatsscincy.com • (513) 438-1865
hffarm2tablecoop@gmail.com**



Queen Mother's Market has created a regional buyer's club in Walnut Hills that provides access to healthy, affordable foods. They are working toward opening a Black- and women-led co-op grocery store in the neighborhood by 2024.

**www.facebook.com/QueenMothersMarket
info@queenmothersmarket.com**



Shine Nurture Center, a childcare center in Mt. Airy, officially transitioned to worker-ownership in 2022, joining our growing network of co-op businesses.

**www.shine-childcare.org • (513) 541-0400
contact@shine-childcare.org**

HERITAGE
HILL



Heritage Hill is an apparel company focused on Black culture. They finished transitioning to worker-ownership in 2022.

**heritagehill.co • (513) 818-8050
hello@heritagehill.co**



BODY BY BODJI



Body by Bodji is in the process of becoming a co-op business. They offer a collection of versatile, exciting, and unique swimwear.



**E-Team is a property management
and repair cooperative.**

e.team.cooperative@gmail.com

CALABASH DISTRIBUTION



Calabash Distribution supports mission-based and community-led food retailers with supply chain logistics. They also help local residents combine their buying power.

Our co-op model follows the 10 principles guiding Mondragon, one of the most successful networks of cooperatives in the world.

1	No discrimination in hiring
2	One worker, one vote
3	Workers runs the cooperative
4	Establish systems for participation, transparency, consultation, & negotiation
5	Jobs take priority over increasing returns on investments
6	Highest-paid workers earn a maximum of 5-7 times that of the lowest-paid
7	Work cooperatively with other co-ops
8	Show solidarity with everyone who works for economic democracy
9	Support and invest in social change
10	Promote cooperative culture and ongoing education

CO-OP U: CO-OP BOOT CAMP

WHAT IS CO-OP U?

- A training and support program that helps teams develop a worker-owned business.

PARTICIPANTS IN OUR CO-OP U:

- Develop a successful business plan of their own
- Benefit from weekly virtual trainings, 1-on-1 mentorship, and technical assistance, as well as hands-on training by professionals
- Receive assistance incorporating and structuring their business
- Have an opportunity to access financing

Learn more at coopcincy.org/co-op-u

BUSINESS LEGACY FUND

The Business Legacy Fund helps broaden business ownership in 2 different situations.

1st, the Fund can help retiring business owners sell their company to their employees, saving jobs while gaining fair-market value for their company.

2nd, the Fund can enable business owners to expand ownership to their employees while continuing to work with their business.

Learn more at businesslegacyfund.org



CO-OP DIRECTORY

CO-OP
CINCY

**Fostering democracy in
the workplace, family-sustaining
jobs, and a more equitable economy.**

coopcincy.org • (513) 549-3381 • info@coopcincy.org